

BUSINESS INFORMATION LINES

CALL NOW!

New Castle County

Wilmington
TTY/Voice (302) 761-8275

Newark
TTY/Voice (302) 368-6980

Middletown
TTY/Voice (302) 378-5779

Kent County

Dover
TTY/Voice (302) 739-5478

Milford
TTY/Voice (302) 430-7721

Sussex County

Georgetown
TTY/Voice (302) 856-5730



Division of Vocational Rehabilitation
Fox Valley Administrative Office
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Wilmington, DE 19809-0969
Phone: 302-761-8275
Fax: 302-761-6611
E-mail: cynthia.fairwell@state.de.us



Employer Satisfaction

"DVR is an excellent resource for busy employers. The individual attention provided, employee pre-screening and staff follow-up are top-notch."

*Sharon J. Carter, Administrative Director
Toddlers Tech Child Care Center*

"Embassy Suites Hotel is extremely grateful for Delaware Vocational Rehabilitation services. We have had a huge success in hiring from DVR. The professional training they provide truly shows in the employees' hard work!"

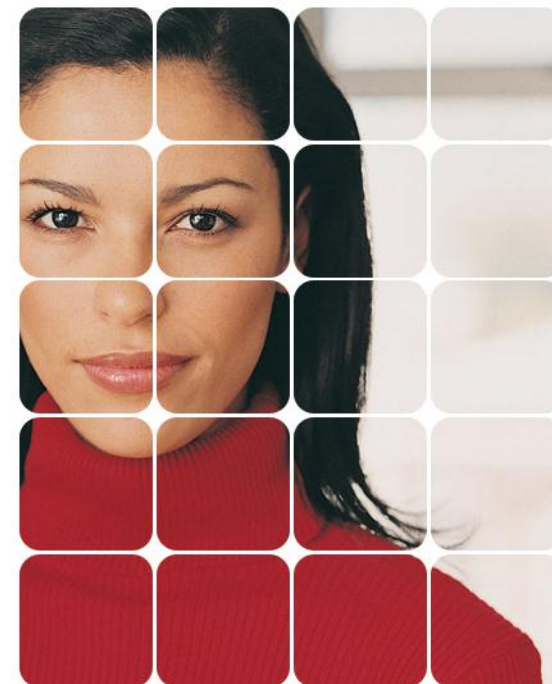
*Amelia Pritchard, HR
Embassy Suites Hotel, Newark, DE*

"DVR has been wonderful about working with us in finding quality people to help our company grow and be successful."

*Gretchen Jones
Dust Away Cleaning Services*

"We'd hire someone else from DVR in a heartbeat. We have been fortunate to be partnered with an agency that can successfully pair an individual with abilities with a business that has specific needs. VR has been a great decision for us."

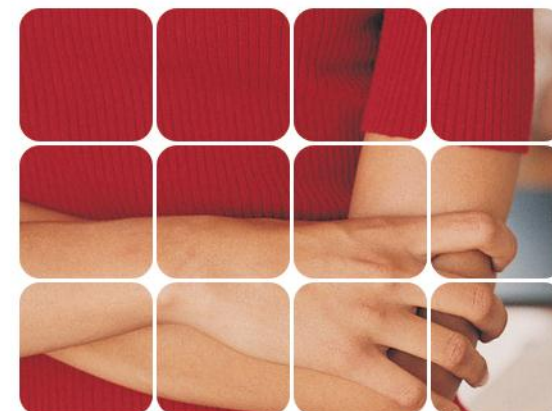
Dr. Andrew M. Berman, Optometrist



Delaware Division of Vocational Rehabilitation

BUSINESS SERVICES INFORMATION

Your Partner for Business Solutions



Benefits and Services

You have customers waiting for services, production quotas to make, deadlines to meet. You need skilled, dependable people. The Delaware Department of Labor's Division of Vocational Rehabilitation (DVR) is a leader in helping companies benefit by offering real bottom line advantages. We can provide access to pre-screened job applicants which saves your company valuable time in addition to reducing money in advertising cost. Our goal is to be your ultimate employment resource by providing you with skilled, competent, and productive workers. We are the partner you need for finding the right employee for your workplace.

Reaching us is easy...

For consultation regarding how your business can receive free benefits

CALL 302-761-8275 for the Employment Specialist nearest you!



Utilizing DVR's candidate pool is important to diversifying your workforce. Diverse employees such as people with disabilities bring new perspectives and solutions to challenges all companies face. Utilizing DVR to bring back an employee who acquires a disability saves in hiring and training costs, lowers corporate insurance premiums and creates a culture that says all employees are valued.

Workforce Recruitment – Having DVR work for your business helps with:

- Recruitment
- Screening potential hires
- Savings on advertising cost
- Diversifying your workforce

Companies that recruit from the Division of Vocational Rehabilitation increase their chances of finding the best candidates to fill the growing number of available jobs with individuals who are rated as average to above average in:

- Performance
- Quality of work
- Flexibility to demands
- Attendance
- Safety

Business Training

- Administrative, technical, & trade related training programs
- On-site training
- Employer reimbursement for on-the-job training (OJT)

Business Accommodations

- Information on assistive technology devices and services
- Job and work site analysis
- Options for reasonable accommodations
- Equipment and work site modifications
- Tax credits and cost saving incentives

Education and Awareness Training

- Americans With Disabilities Act (ADA)
- Disability Awareness and Sensitivity Training
- Accommodations in the workplace
- Informational programs on Specific Disabilities
- Interviewing do's and don'ts
- Identifying essential functions
- Disability etiquette in the workplace

DVR is a CSAVR National Employment Team (NET) partner

