



NOTICE OF NONDISCRIMINATION IN EMPLOYMENT

DATE: _____

TO: Employees and Applicants for employment with _____
(contractor)

The undersigned currently holds, or represents contractors or subcontractors who currently hold, contracts or subcontracts and may in the future bid on contracts or subcontracts which are subject to the provisions of Executive Order 11246 of September 24, 1965.

You are advised that under the provisions of these contracts and in accordance with this Executive order, contractors and subcontractors are obligated to take affirmative action to provide equal employment opportunity without regard to race, color, sex, creed, or national origin. This obligation includes, but is not limited to, the following:

- HIRING, PLACEMENT, UPGRADING, TRANSFER, OR DEMOTION
- RECRUITMENT, ADVERTISING, OR SOLICITATION FOR EMPLOYMENT
- TREATMENT DURING EMPLOYMENT
- RATES OF PAY OR OTHER FORMS OF COMPENSATION
- SELECTION FOR TRAINING INCLUDING APPRENTICESHIP
- LAYOFF OR TERMINATION

This obligation extends, so far as the responsibility of the undersigned is concerned, to any arrangement under which skilled or unskilled persons are selected and referred for work on its projects.

This notice is furnished you pursuant to the provisions of such contracts or subcontracts and Executive Order 11246.

_____ is appointed the Equal Employment Opportunity Officer of the _____ Construction Company. He/She will handle all complaints which allege discrimination because of race, creed, color, sex, or national origin.

This Company is bound to live up to the provisions of the Civil Rights Act of 1964 and current Executive Order relating to Equal Employment Opportunity. Anyone who believes he or she has been discriminated against should report this fact promptly to the assigned Company EEO Officer. _____ can be reached by telephone at

_____ (office) or _____ (Home).

His/her office address is _____

(Firm) _____

(Company Officer) _____

(Title) _____