



## The New Jersey Law Against Discrimination (LAD) prohibits discrimination and harassment in places of public accommodation based on actual or perceived

- Race or color
- Gender identity or expression
- Pregnancy or breastfeeding
- Religion or creed
- Liability for military service
- Marital or domestic partnership or civil union status
- Disability
- National origin, nationality, or ancestry
- Sex
- Sexual orientation

The law means people cannot be treated differently, harassed, or otherwise discriminated against in a place of public accommodation based on their membership in a protected class

A place of public accommodation is generally any place that is open to the public, including but not limited to:

- Schools, colleges, and universities
- Summer camps
- Hotels & motels
- Medical providers, hospitals, doctors' offices, and pharmacies
- Government offices and agencies, including police departments
- Stores and businesses, including restaurants

*Remedies may include money damages, an order to stop discrimination or harassment, adoption of new policies and procedures, attorney's fees, and more.*

# If you think you have experienced discrimination, contact the **Division on Civil Rights**



**1-833-NJDCR4U**

711 (Relay Service)

**NJCivilRights.gov**

#CivilRightsNJ



**DIVISION ON CIVIL RIGHTS**  
@CivilRightsNJ #CivilRightsNJ #StopTheHate

**No one can retaliate against you for reporting LAD violations, filing a discrimination complaint, or exercising other rights under the LAD**