



## The Law Against Discrimination (LAD) Prohibits Discrimination and Harassment in Housing Sales and Rentals Based on Actual or Perceived

- Race or color
- Religion or creed
- Disability
- Familial status
- Pregnancy or breastfeeding
- Marital or domestic partnership or civil union status
- Source of lawful income used for rental or mortgage payments, including government rental assistance and benefits
- Gender identity or expression
- Liability for military service
- National origin, nationality, or ancestry
- Sex • Sexual orientation

The law means people cannot be treated differently, harassed, or otherwise discriminated against based on their membership in a protected class

The law applies to all real estate agents and brokers, all persons who engage in the selling or renting of real property, and property owners, management companies, cooperative and condominium associations, advertisers of sales or rentals, and mortgage companies and banks, in all aspects of housing, including but not limited to:

- Sale, rental, or lease, including all conditions and terms, including prices quoted and fees charged.
- The qualification criteria and application process and procedure used to evaluate prospective buyers or renters.
- Listing or advertising, including steering prospective renters or buyers towards or away from specific neighborhoods, building units, or buildings, or stating any limitation based on a protected category.
- Home appraisals, and application and terms of a mortgage or other housing financing.

*Remedies may include money damages, an order to stop discrimination or harassment, adoption of new policies and practices, attorney's fees, and more.*

If you think you have experienced discrimination, contact the **Division on Civil Rights**



**1-833-NJDCR4U**  
711 (Relay Service)

**NJCivilRights.gov**  
#CivilRightsNJ



**DIVISION ON CIVIL RIGHTS**  
@CivilRightsNJ #CivilRightsNJ #StopTheHate

**No one can retaliate against you for reporting LAD violations, filing a discrimination complaint, or exercising other rights under the LAD**

All real estate agents and brokers and persons who engage in the business of selling or renting real property shall display this official poster in places easily visible to all prospective tenants and purchasers. N.J.A.C. 13:8-1.3.