



# EMPLOYMENT DISCRIMINATION IS AGAINST THE LAW

## KNOW YOUR CIVIL RIGHTS

It is illegal to discriminate against anyone in hiring, firing, obtaining tenure, job benefits, union membership and privileges, job referrals, interviews, and applications because of:

- |                    |                 |                          |
|--------------------|-----------------|--------------------------|
| Race               | Age             | Familial Status          |
| Ethnicity          | Religion        | Domestic/Sexual Violence |
| Color              | National Origin | Victim Status            |
| Sex                | Ancestry        | Genetic Information      |
| Sexual Orientation | Disability      | Retaliation              |
| Gender Identity    | Marital Status  |                          |

**THE PHILADELPHIA COMMISSION ON HUMAN RELATIONS**

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