

Pregnancy Rights of Employees

Non-Discrimination
 Louisiana employees who are pregnant have the same rights as other employees. Louisiana employers may not discriminate against pregnant employees in any way, including hiring, firing, promotion, or other terms and conditions of employment. Louisiana employers may not discriminate against pregnant employees in any way, including hiring, firing, promotion, or other terms and conditions of employment.

Reasonable Accommodations
 Louisiana employers have a general duty to provide reasonable accommodations to employees with disabilities. This duty extends to pregnant employees who have a disability related to their pregnancy. Louisiana employers must provide reasonable accommodations to pregnant employees who have a disability related to their pregnancy.

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Genetic Discrimination

Genetics in the Workplace
 Louisiana employers are prohibited from discriminating against employees based on their genetic information. Louisiana employers are prohibited from discriminating against employees based on their genetic information.

Definitions
 Genetic information includes information about an individual's or family's genetic traits, including information about an individual's or family's genetic traits, including information about an individual's or family's genetic traits.

1. An individual's or family's genetic traits, including information about an individual's or family's genetic traits, including information about an individual's or family's genetic traits.
2. An individual's or family's genetic traits, including information about an individual's or family's genetic traits, including information about an individual's or family's genetic traits.
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5. An individual's or family's genetic traits, including information about an individual's or family's genetic traits, including information about an individual's or family's genetic traits.

Age Discrimination

The Louisiana Human Rights Act prohibits age discrimination against employees who are 40 years of age or older. Louisiana employers are prohibited from discriminating against employees who are 40 years of age or older.

Definitions
 Age discrimination includes discrimination based on an individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.

1. An individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.
2. An individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.
3. An individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.
4. An individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.
5. An individual's age, including discrimination based on an individual's age, including discrimination based on an individual's age.

Sickle Cell Trait Discrimination

Louisiana employers are prohibited from discriminating against employees based on their sickle cell trait status. Louisiana employers are prohibited from discriminating against employees based on their sickle cell trait status.

1. An individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status.
2. An individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status.
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4. An individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status.
5. An individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status, including discrimination based on an individual's sickle cell trait status.

Out-of-State Motor Vehicles

Duties of employers and employees
 Louisiana employers and employees have specific duties regarding out-of-state motor vehicles. Louisiana employers and employees have specific duties regarding out-of-state motor vehicles.

Louisiana Minor Labor Law Plaard

Title 23, Chapter 3 of Revised Statutes of 1950 as Amended
 Louisiana employers are prohibited from employing minors in certain occupations. Louisiana employers are prohibited from employing minors in certain occupations.

Independent Contractor or Employee?

ATTENTION ALL EMPLOYEES, EMPLOYERS, INDEPENDENT CONTRACTORS AND SUBCONTRACTORS:
 This notice explains the difference between an independent contractor and an employee. This notice explains the difference between an independent contractor and an employee.

Unemployment Insurance

Notice to Workers
 Louisiana employers are required to pay unemployment insurance taxes. Louisiana employers are required to pay unemployment insurance taxes.

Workers' Compensation

Reporting Injury
 Louisiana employers are required to report workplace injuries to the Louisiana Workers' Compensation Commission. Louisiana employers are required to report workplace injuries to the Louisiana Workers' Compensation Commission.

Earned Income Credit

Notice to Employees of Federal Earned Income Tax Credit (EIC) 2024
 Louisiana employees may be eligible for the Earned Income Credit. Louisiana employees may be eligible for the Earned Income Credit.

Workers' Compensation Fraud

What is Workers' Compensation Fraud?
 Workers' compensation fraud includes various types of illegal activities. Workers' compensation fraud includes various types of illegal activities.

Notice to Employees of Federal Earned Income Tax Credit (EIC) 2024

What happens to your tax return?
 Louisiana employees who receive the Earned Income Credit must file a tax return. Louisiana employees who receive the Earned Income Credit must file a tax return.

Timely Payment of Wages

Employer Responsibilities
 Louisiana employers are required to pay wages on time. Louisiana employers are required to pay wages on time.

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Honoring your service.

Support your uniformed services, and place this poster in your workplace as required by law.
 Louisiana employers are required to display this poster in their workplaces. Louisiana employers are required to display this poster in their workplaces.

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