

TO EMPLOYEES

YOUR EMPLOYER IS SUBJECT TO the Maryland Unemployment Insurance Law and you have a role to play. Be proactive in making sure you are qualified for the process.

- IF YOU ARE Laid Off** or otherwise become unemployed, immediately file a claim by calling the toll free number for the week which you were laid off to claim the interest of the week's additional individual benefits.
- IF YOU ARE UNEMPLOYED**, you may be eligible for unemployment benefits as much as 26 weeks.
- IF YOU ARE UNEMPLOYED LONGER THAN 26 WEEKS**, you may be eligible for benefits for a total of 39 weeks if you have been unemployed previously. The claim is submitted online, so whenever you are unemployed, you should file a claim immediately.
- IF YOU HAVE BEEN RECALLED FOR BENEFITS AND WANT TO WORK**, you may be eligible for a good wage before restrictions change the way you report to work regardless of whether or not you have been paid.

YOU ARE ENTITLED TO BENEFITS IF:

- You are unemployed through no fault of your own.
- You have sufficient earnings in a base period.
- You have sufficient work and had a claim on file timely with a Maryland Department of Labor claim center data file.
- You are able to work, available for work, and actively seeking work.

NOTE: To learn general details of what benefits you are eligible for, visit www.mduonline.com. You also can contact our toll-free number 1-800-336-3333, or you may visit our website www.mduonline.com. For more information on the Social Security numbers, visit www.ssa.gov with instructions on how to provide a copy of the department's Social Security number or other forms of identification.

IF YOU ARE TOTALLY OR PARTIALLY UNEMPLOYED CALL:

Phone Number	Area Served
301-213-8200 1-877-292-4370 (Toll Free)	Allegany Chesapeake Cecil Frederick Garrett Hagerston Howard Montgomery Prince Georges St. Marys
301-213-2000 1-877-292-4370 (Toll Free)	Allegany Frederick Garrett Hagerston
410-524-8200 1-877-292-4370 (Toll Free)	Cecil Dorchester Harford Queen Anne's Talbot Washington
410-524-1000 1-877-292-4370 (Toll Free)	Anne Arundel Baltimore County Carroll Cecil Dorchester Harford Howard

IMPORTANT NOTICE

Development Insurance is available for persons who are unemployed through no fault of their own and who are seeking and able to work. Persons who do not receive benefits through this insurance or fail to report to the agency will be subject to criminal prosecution.

The Civil Rights Act of 1964 states that no person shall be discriminated against on the basis of race, color, religion, sex, age, or national origin. If you feel you have been discriminated against in any way for filing a claim, you should contact the Maryland Department of Labor, Division of Unemployment Insurance, 1000 North E Street, Room 111, Baltimore, Maryland 21201. (410) 524-1000

MARYLAND DEPARTMENT OF LABOR - DIVISION OF UNEMPLOYMENT INSURANCE

THIS CARD MUST BE POSTED IN A CONSPICUOUS PLACE

MARYLAND OCCUPATIONAL SAFETY AND HEALTH ACT

PRIVATE SECTOR

safety and health protection on the job

The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the promotion of safe and healthful working conditions on the job. Requirements of the Act include the following:

- Employers:** Each employer shall furnish to each of his or her employees employment and a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious harm to employees, and shall comply with occupational safety and health standards issued under the Act.
- Employees:** Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his or her own actions and conduct on the job.
- Inspection:** The Act requires that a representative authorized by the employees be given an opportunity to accompany the MOSH Inspector for the purpose of aiding the inspection.
- Complaint:** Employees or their representatives have the right to file a complaint with the Commissioner requesting an inspection if they believe unsafe or unhealthy conditions exist in their workplace. The Commissioner will withhold any orders of employees complaining on request.
- Additional Information:** Employees or their representatives who file a complaint with the Commissioner and/or the Federal Occupational Safety and Health Administration Regional Office within 30 days of the alleged discrimination.

ADDITIONAL INFORMATION, SPECIFIC MARYLAND OCCUPATIONAL SAFETY AND HEALTH STANDARDS, AND OTHER REGULATIONS MAY BE OBTAINED FROM:

MOSH TRAINING AND EDUCATION
10946 Golden West Drive, Suite 160
Hunt Valley, Maryland 21031
Phone: 410-527-2091

Complaints about State Administration may be made to Regional Administrator, Occupational Safety and Health Administration, The Curtis Center, Suite 740 West, 170 S. Independence Mall West, Philadelphia, PA 19106-3309

Pregnant & Working

Know Your Rights!

What Does This Mean?

Established to protect pregnant women from discrimination, the Pregnancy Discrimination Act (PDA) prohibits an employer from discriminating against a pregnant woman on the basis of her pregnancy, childbirth, or related medical conditions. This includes decisions about hiring, firing, promotion, demotion, transfer, or other employment actions.

What if I Am an At-Risk of Discrimination?

If you believe you are at risk of being discriminated against because of your pregnancy, you should contact the Department of Labor, Division of Unemployment Insurance, at 1-800-336-3333.

MARYLAND EARNED SICK AND SAFE LEAVE EMPLOYEE NOTICE

The Maryland Healthy Working Families Act allows employees to earn up to 12 days of sick and safe leave each year for certain reasons. This notice provides information on how to use this leave and the employer's obligations.

EMPLOYER'S OBLIGATIONS UNDER THE MARYLAND HEALTHY WORKING FAMILIES ACT

Employers are required to provide up to 12 days of sick and safe leave each year for certain reasons. This notice provides information on how to use this leave and the employer's obligations.

Maryland Equal Pay for Equal Work

What is the Equal Pay Act?

The Equal Pay Act (EPA) is a federal law that prohibits employers from paying different wages to employees of the same sex for the same job. This includes decisions about hiring, firing, promotion, demotion, transfer, or other employment actions.

Minor Fact Sheet

Minor and Employment Act

This fact sheet provides information on the rights and responsibilities of minors in the workplace. It covers topics such as minimum age, hours of work, and safety.

Maryland Minimum Wage and Overtime Law

Minimum Wage Rates

\$15.00
Effective 1/1/24

This poster provides information on the minimum wage and overtime laws in Maryland. It includes the current minimum wage rate and the rules for overtime pay.

Notice to Tipped Employees

This notice provides information on the rights and responsibilities of tipped employees. It covers topics such as minimum wage, overtime pay, and the employer's obligations.

Health Insurance Coverage

This poster provides information on the requirements for health insurance coverage. It includes the minimum number of employees required and the rules for providing coverage.

Employment Discrimination is Unlawful

This poster provides information on the laws that prohibit employment discrimination. It covers topics such as race, sex, age, and disability.

Notice to Employers/ Employees

This notice provides information on the rights and responsibilities of employers and employees. It covers topics such as minimum wage, overtime pay, and the employer's obligations.

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