Maryland State Postings



TO EMPLOYEES

20 words. I FYOU AFE WORKING LESS THAM FULL TIME, you may be eligible for partial benefits. If your regular hours of work have been reclosed, proregly file a claim on instructed down, to determine your bankfir rights.

IF YOU AHEW BEESH FILING FOR BEHEFITS AMO RETURN TO WORKING, you must report your gross wages before deductions during the work you return to work regardeds of whether or not you

IF YOU ARE TOTALLY OR

410-853-1600 1-877-293-4125 (b) free)	Anne Arundel Baltimore City	Baltimore County Carroll	Cecil Harford Howard
410-334-6800 1-877-293-4125 (toll free)	Caroline Dorchester Kent	Queen Anne's Somerset Taibot	Wicomic Worceste
301-723-2000 1-877-293-4125 (Ioil free)	Allegarry Frederick	Garrett Washington	
301-313-8000 1-877-293-4125 (bill free)	Calvert Charles	Montgomery Prince Georges	St. Mary
Phone Number To File A Claim	Area Served		

INSIDE THE STATE OF MARYLAND (DENTRO DEL ESTADO DE MARYLAND) Maryland Relay Dial 711 TTY: 1-800-735-2258

OUTSIDE THE STATE OF MARYLAND (FUERA DEL ESTADO DE MARYLAND)

TO FILE A CLAIM VIA THE INTERNET:

IMPORTANT NOTICE

MARYLAND DEPARTMENT OF LABOR -

DIVISION OF UNEMPLOYMENT INSURANCE

THIS CARD MUST BE POSTED IN A CONSPICUOUS PLACE

Pregnant & Working

MARYLAND EARNED

SICK AND SAFE LEAVE **EMPLOYEE NOTICE**

Maryland Equal Pay for Equal Work

(c) "Gender identity" has the meaning stated in § 20-181 of the State Government Article. (d)(1) "Mage" means all compensation

(2) supervise the payment of a wage owing to an employee under this

to provide information about is or advancement in the full some tracks offered by the

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agreement; (4) creatir an obligation on any employer or employee to cladiose spaces:

Minor Fact Sheet

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Notice to Tipped Employees

PURSLAWY TO \$2-713 (C) OF THE LABOR AND EMPLOYMENT AND MANYTLAND AMBIODATED CODE, CHRESCOADS ARE RECORDED TO CODESPONDED FROM THE MOTING MIA PLACE MARKET AND THE DIRECTION OF THE PARK THE PURSLAW THE DIRECTION OF THE PARK THE PA

Maryland Minimum Wage and Overtime Law

Minimum Wage Rates

\$15.00 Effective 1/1/24

(Labor and Employment Article, Title 3, Subtitle 4, Annotated Code of Maryland)

HEALTH INSURANCE COVERAGE

THE NUTICE APPLIES TO STATE LAW.

Employment Discrimination

Notice to Employers / Employees

WORKERS' COMPENSATION

iHRSource



iHRSource

MARYLAND OCCUPATIONAL SAFETY and HEALTH ACT

PRIVATE SECTOR

safety and health protection on the job

The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State. Requirements of the Act include the following:

Employers: Each employer shall furnish to each of his or her employees employment and a place of employment free form ecorgized hazards that are causing or are likely to cause death or serious harm to employees; and shall comply with occupational safety and health standards issued under the Act.

Employees: Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his or her own actions and conduct on the job.

The Act provides that employees may not be discharged or discriminated against in any way for filing safety and health complaints or otherwise exercising their rights under the Act. an employee who believes he or she has been discriminated against may file a complaint with the Commissioner and/or the Federal Occupational Safety and Health Administration Regional Office within 30 days of the alleged discrimination.

MOSH website.

In addition to mandatory civil penalties, the Act also provides for imposition of criminal penalties. Any willful vicalian of the Act resulting in death of an employee is punishable, upon conviction, by a fine of not more than 31 to 1000 or by improvement for not more than 31 to 1000 or by improvement for not more than six mornits, or by both. Conviction for a subsequent offence is punishable by a fine of not the provided of th

Beginning with inspections that take place on or after July 1, 2024, the maximum penalty is: a. \$16,131 for each violation; \$16,131 for each day an identified violation is not corrected within the period allowed for correction; and c. \$161,323 for each willful or repeated The new minimum civil penalty for a willful violation is \$11,162 for each violation.

ADDITIONAL INFORMATION AND COPIES OF THE ACT, SPECIFIC MARYLAND OCCUPATIONAL SAFETY AND HEALTH STANDARDS, AND OTHER APPLICABLE REGULATIONS MAY BE OBTAINED FROM

MOSH TRAINING and EDUCATION 10946 Golden West Drive, Suite 160 Hunt Valley, Maryland 20131 Phone: 410-527-2091

Complaints about State Program administration may be made to Regional Administrator, Occupational Safety and Health Administration, The Curtis Center, Suite 740 West, 170 S. Independence Mall West, Philadelphia, PA 19106-3309

These files may not be printed out and posted to meet legal compliance posting requirements. Required posters to meet legal compliance posting

ALLC 20250115

Compliance Date January 2025

Labor Law Posters, **Training Videos & HR Supplies**

requirements are physically posted at all CarMax locations. © 2025 ALLC, all rights reserved