Rhode Island State Postings ihrsource





CHAPTER 28-50 The Rhode Island **Whistleblowers' Protection Act**

- acides.

 Solver means any person, perferentisp, association, sole proprietoralisp, corporation i nees critify, including any department, agency, commission, committee, board, council risp or any subothistion thereof in Solte or municipal government. One shall engalizy a sole are performed from wage or runner engal condition of the council period on the council period of t

SEXUAL HARASSMENT IS AGAINST THE LAW



AND SERVICES

Tax Benefits

Additional Resources

- NOTICE TO EMPLOYEES

Rhode Island Parental & **Family Medical Leave Act**

yees Eligible

The leave required to be provided under the Act must be for one or more of the

- of a child of an employed Placement of a child 16 years of age or less with an employee in connection with the adoption of such child by the employees.
- child by the employees.

 "Serious liness" of the employee or the employee or the employee is parent, spouse, child, mother-in-law, or sibher-in-isar.

 Gentus liness is defined to men a disabiling physical or mental liness, injury, impairment or condition that innotwes lin-aliant care in a hospital, nusrising home, or hospica, or out-patient care requiring continuing treatment or supervision by a health care provider,

Use of Sick Leave by Adoptive Parent

Continuation of Health Benefits

DLT:::

NOTICE OF RIGHT TO BE FREE FROM DISCRIMINATION BECAUSE OF PREGNANCY, CHILDBIRTH AND **RELATED CONDITIONS**

Name:	
Phone Number:	
Email address:	
Address:	
Name:	
Phone Number:	
Email address:	
Address:	

If you have been the victim of discrimination based on pregnancy, childbirth or related conditions and/or denial of a reasonable accommonation, contact:

100 West Indian for Haman Rights
100 West In

DISCRIMINATION IS ILLEGAL

Title:		
FINANC.		_
Email:		_



WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Rhode Island Department of Labor and Training (DLT) Rhode Island Department of Labor and Training (2-2-7) Notice to All Employees – Information Employers Must Post



NOTICE TO ALL EMPLOYEES

Unemployment Insurance Benefits

If you become totally/partially unemployed:

1. File your claim for benefits with the RI Dept. of Labor and Training (DLT) the samunemployed or working reduced hours. File your claim online at www.dlt.ri.gov/ui or by telephone at (401) 415-6772. Visit www.dlt.ri.gov/ui for hours of operation. For more information, visit www.dlt.ri.gov/ui or call (401) 415-6772.

Employment and Training Services

- Internet access or employment and usuary immension.
 So descent workshop to help you develop interviewing skills.
 Resume writing seminars to help you create an effective resume and cover letter.
 Wall wow diff, ri, gov to find a Career Center near you. You can also access many service internet at www.employif.cog.

Temporary Disability Insurance Benefits

2. You are under the care of an approved Qualified Health Care Provider, S. No have a timely exam: an in-office physical exam the week within the calendar we he first day of unemployment due to sickness occurs or within the calendar week prior herror, and

Who is Eligible for Temporary Caregiver Insurance Benefits?

Who is Eligible for Temporary Caregiver Insurance Benefits?

If you are charged and a service of the service o

HEALTHY AND SAFE FAMILIES and WORKPLACES ACT

Notice to Employers / Employees

WORKERS' COMPENSATION ACT of the State of Rhode Island

Attention Employees MINIMUM WAGE - RHODE ISLAND

Effective JANUARY 1, 2025 - THIS LAW PROVIDES HOURLY MINIMUM WAGE FOR ALL EMPLOYEES \$15.00

\$13.50

Minors 14 and 15 years of age working not more than 24 hours in a week

\$11.25 (75% of Minimum

\$3.89

Pay Equity Act



The Rhode Island Right-To-Know Law **IGNORING THIS POSTER CAN BE** HAZARDOUS TO YOUR HEALTH

der the Rhode Island Right-To-Know Law, your employer must tell you about the dangers of hazardous substances in your workplace.

The Right-To-Know Law was created to protect you. For more information about your rights under the Facestons Studiences Right-To-Know Law, contact the R.T. Department of Labor and Training at 10% 100-2007.

**Gecusion on Knowing Jacob of the hazarcious substances you work with its the greatest fazered of all ** This poster must be displayed in a conspicuous location in the workplace.

DLT **iHRSource**

ww.ihrsource.com 800-848-0088

RHODE ISLAND SP-RI-E

These files may not be printed out and posted to meet legal compliance posting requirements. Required posters to meet legal compliance posting requirements are physically posted at all CarMax locations.

ALLC 20250303

Compliance Date January 2025

