Amends General Minimum Wage Order and IWC Industry and Occupation Orders

PLEASE POST NEXT TO YOUR IWC INDUSTRY OR OCCUPATION ORDER

OFFICIAL NOTICE

California Minimum Wage

MW-2024

SUPPLEMENT FOR FAST FOOD RESTAURANT EMPLOYEES

Every employer, regardless of the number of employees, shall pay to each employee wages not less than the following:

Effective April 1, 2024 Minimum Wage: $20.00 per hour

SUMMARY OF ACTIONS

TAKE NOTICE that the Governor of California signed legislation passed by the California Legislature, raising the minimum wage payable by certain Fast Food Restaurant employers (AB 1228, Stats. 2023). Pursuant to its authority under Labor Code section 1182.13, the Department of Industrial Relations publishes this Supplement to the General Minimum Wage Order, MW-2024 for fast food employees.

This Supplement must be made available to employees in accordance with the IWC's wage orders. Copies of the full text of the amended wage orders may be obtained by downloading online at https://www.dir.ca.gov/iwc/WageOrderIndustries.htm or by contacting your local Division of Labor Standards Enforcement office. Information concerning the minimum wage for fast food employees may be found here: https://www.dir.ca.gov/dlse/Fast-Food-Minimum-Wage-FAQ.htm.

1. APPLICABILITY

This Supplement only applies to employees employed by Fast Food Restaurant employers under Part 4.5.5, of Division 2 of the Labor Code (commencing with Labor Code section 1474).

2. MINIMUM WAGES

Fast Food Restaurant employers under Labor Code section 1474, regardless of the number of employees, shall pay to each employee wages not less than those stated above, on each effective date, per hour for all hours worked.

3. AMENDED PROVISIONS

This Supplement only establishes a special minimum wage amount applicable to Fast Food Restaurant employees separate from the amount stated in Section 2 of the general minimum wage order (MW-2024) and Section 4 of IWC Orders 5 and 7. This Supplement makes no other changes to any other sections of the minimum wage amounts in other industry and occupation orders.

This Supplement to the Wage Orders shall be in effect as of April 1, 2024.

Questions about enforcement should be directed to the Labor Commissioner's Office. For the address and telephone number of the office nearest you, information can be found on the internet at www.dir.ca.gov/DLSE/dlse.html or under a search for "California Labor Commissioner's Office" on the internet or any other directory. The Labor Commissioner has offices in the following cities: Bakersfield, El Centro, Fresno, Long Beach, Los Angeles, Oakland, Redding, Sacramento, Salinas, San Bernardino, San Diego, San Francisco, San Jose, Santa Ana, Santa Barbara, Santa Rosa, Stockton, and Van Nuys.