Nevada State Postings





STATE OF NEVADA + DEPARTMENT OF BUSINESS & INDUSTRY OFFICE OF THE LABOR COMMISSIONER

REQUIRED POSTING **ASSEMBLY BILL 307**

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te programs - https://www.tmcs.edu/scodemics/ce/thiodicos

REQUIRED POSTING **ASSEMBLY BILL 190**

NOTICE OF LIMITATIONS AFFECTING THE APPLICATION OF LIE DETECTOR TESTS

who which the processes in MS 813,462 to 915,610 are subject to our labelly spound by the Smokla Labor Commissions.

NEVADA SAFETY AND HEALTH

PROTECTION ON THE JOB

The Nevada Occupational Safety and Health Act, NRS Chapter 618, provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following:

communications about the state of this employees employment and a place of employment five from recognized hazards that are custaing or are likely to cause death or serious physical harm to his employees; and shall comply with cocupational surfuly and health standards adopted under the Art.

EMPLOYEES:

Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his own actions and conduct on the job. www.nus suppry or 16 own actores and conduct on the job the Newson Conspicuous Sately and Health Administration (Newson Collection of Industrial Relations, Observation of Business and Industry, has the primary responsibility for administrating the ALT Revendo 1994, enforces occupational sofely and health standards, and its Sately and Health Representatives Undustrial Hyperisets conduct ploate in spections to ensure compliance with the Act.

The Act requires that a representative of the employer and a representative authorized by the employees be given an opportunity to accompany the Nevada OSHA inspector for the purpose of aiding the inspection.

Where there is no authorized employee representative, the Nevada OSHA Safety and Health Representative/industrial Hygienist must consult with a reasonable number of employees concerning safety and health conditions in the waterlane.

companies or otherwise secretarily mein rights soler the Act, An employee, policio riprisale, while believes he has been clascriminated against may file a complaint within thirty (30 days of the allegard descrimination with the nearest Newdo USIAs office or with Docupational Safety and Health Administrations, U.S. Popartiment of Labor, 90 7th Street, Suite 18100, San Francisco, CA 94103.

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PROPOSED PENALTY:

PRINCIPLE PRINCIPLE PRINCIPLE PRINCIPLE Spainst employers of up to \$16,53 for each serious violation and for optional pensities of up to \$16,53 for each serious violation and for optional pensities of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation of up to \$16,53 for each violation. Violation of up to the serious violation and up to assessed pensities of up to \$16,52 for each such violation.

Further information and assistance will be provided by Nevada OSHA to employees and employers upon request.

Additional information and copies of the Act, specific Nevade OSHA safety and health standards, and other applicable regulations may be obtained by safing or writing the nearest Nevada OSHA district office in the following locations:

Northern Novada 4600 Kietzke Lane, Sulte F-153 Beno, Nevada 89602 Telephone: (775) 688-3700 Fax: (775) 688-1378

NOTE:

EMPLOYERS: This poster must be displayed prominently in the workplace.

\$161.3/23 for each such violation.

Cominal persists are also provided for in the Act. Any willfull violation resulting in death of an employee, upon connection, is guarashable by a fine of not more than \$50,000 or by imprisonment for not more than six months, or by both. Connection of any employer after a find connection disables these maximum penalties. Penalties may be proposed for public amployer.

While providing penalties for violations, the Act also encourages efforts by labor and management, before a Nevada DSHA impection, to reduce injuries and litnesses arising out of employment.

employment.
The Newada Occupational Safety and Health Administration of the Orision of Industrial Relations, Department of Business and Industry, encourages employers and employees to reduce workplace hostants voluntarily and to develop and improve safety and health programs in all workplaces and industries.

Such cooperative action would initially focus on the identification and elimination of hazards that could cause death, injury, or illness to employees and supervisors.

Southern Nevada 3360 W. Sehara Avenue, Sulte 200 Las Vegas, Novada 99102 Telephone: (702) 486-9020 Fax: (702) 486-8715

OSHA, U.S. Department of Labor 90 7th Street Suite 18100 San Francisco, CA 94103 Telephone: (415) 625-2547

EMPLOYER: THIS NOTICE IS TO BE POSTED AT EACH WORK PLACE (NRS 612.455)

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DOMESTIC VIOLENCE

& SEXUAL ASSAULT VICTIMS' LEAVE

BULLETIN

EMERGENCY PHONE NUMBERS

FOR

(Please Give Exact Address of This Medicale Locali

PLEASE POST IN A CONSMOURLE LOCATION, IN ADDITIONAL WITH THE NEWSON COLUMN TOWN, SAFETY AND HEALTH ACT Pleased Recent Statutes (TE 205; 20 CFR 1925.50)

NOTICE TO EMPLOYEES

ODETR EmployNV



NEVADA PREGNANT WORKERS' **FAIRNESS ACT**

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Nevada Law **Prohibits** Discrimination

Notice to Employers / Employees

STATE OF NEVADA * DEPARTMENT OF BUSINESS & INDUSTRY OFFICE OF THE LABOR COMMISSIONER

RULES TO BE OBSERVED BY EMPLOYERS



iHRSource

These files may not be printed out and posted to meet legal compliance posting requirements. Required posters to meet legal compliance posting requirements are physically posted at all CarMax locations.

ALLC 20240708

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iHRSource Labor Law Posters,

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