



Official Notice

City of Alameda Minimum Wage Rate

\$17.46*
Per Hour Effective July 1, 2025

Beginning July 1, 2025, an employee who performs **at least two (2) hours** of work in a particular workweek **within the geographic boundaries of the City of Alameda** must be paid wages of not less than **\$17.46 per hour**. This minimum wage rate applies equally to all employees, regardless of the size of the employer.

The minimum wage requirement is set forth in the City of Alameda’s Minimum Wage Ordinance, Alameda Municipal Code Chapter 4-60. Tips may not be counted toward payment of the minimum wage. The implementation schedule of the Minimum Wage Ordinance is as follows:

Minimum Wage	Effective Date
\$17.46/hour	July 1, 2025
Adjusted Annually by the Consumer Price Index (CPI-W)	July 1, 2026

Under the Ordinance, employees who assert their rights to receive the City’s minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance and/or may file a complaint with the City’s Base Reuse and Economic Development Department. The City will investigate possible violations, will have access to payroll records, and may enforce violations of the minimum wage requirements by ordering payment of back wages unlawfully withheld and penalties.

You should contact the City if you believe you are not being paid the minimum wage.
If you have questions, need additional information, please visit/contact:

City of Alameda, Base Reuse and Economic Development Department, 950 West Mall Square, Room 205, Alameda CA, 94501

Phone: 510-747-6890, Email: minimumwage@alamedaca.gov, Website: alamedaca.gov/minimumwage

**The State’s required minimum wage may be higher in some instances.*

Post where employees can read easily. Must provide notice in English and employee’s preferred language if requested. Violators subject to penalties.

يتعلق هذا الإشعار بزيادة الحد الأدنى لمعدل الأجور إلى 17.46 دولارًا للساعة، وذلك اعتبارًا من 1 يوليو 2025. هذا الإشعار متوفر باللغة العربية.

本通知是关于从 2025 年 7 月 1 日起将最低工资提高到每小时 17.46 美元。本通知有中文版本。

본 공고는 2025 년 7 월 1 일부로 시간당 최저 임금이 \$17.46 로 인상된다는 내용에 관한 것입니다. 본 공고는 한국어로도 제공됩니다.

Esta notificación se refiere a un aumento del salario mínimo a \$17.46 por hora, el cual entrará en vigencia el 1. ° de julio de 2025. Este aviso está disponible en español.

Thông báo về việc tăng mức lương tối thiểu lên \$17,46/giờ, có hiệu lực từ ngày 1/7/2025. Thông báo có bằng tiếng Việt.

Ang paunawang ito ay tungkol sa isang pagtaas ng pinakamababang sahod sa \$17.46 kada oras na epektibo sa Hulyo 1, 2025. Ang paunawang ito ay mayroong pagsasalin sa Tagalog.