Mississippi State Postings iHRSource

MISSISSIPPI Unemployment

MISSISSIPPI WORKERS' COMPENSATION

NOTICE OF COVERAGE

Please take notice that your Employer is in compliance with L the requirements of the Mississippi Workers' Compensation Law, and [select one] [has been approved by the Mississippi Workers' Compensation Commission to act as a self-insurer], or [maintains workers' compensation insurance coverage with the following:]

(Name of insurance carrier or self-insurance group)

(address & telephone number)

II. Individual workers' compensation claims will be submitted to and processed by:

(Name of third party claims administrator or claims office)

(address & phone number)

III. This workers' compensation coverage is effective for the following period:

to

IV. All job related injuries or illnesses should be reported as soon as possible to your immediate supervisor, or to the person listed below:

(Name of employer contact person)

(Title & Department/Division)

V. Please be advised that any person who willfully makes any false or misleading statement or representation for the purpose of obtaining or wrongfully withholding any benefit or payment under the Mississippi Workers' Compensation Law may be charged with violation of Miss. Code Ann. §71-3-69 (Rev. 2000) and upon conviction be subjected to the penalties therein provided.

Insurance for **Employees**

IMPORTANT

This employer is registered with the Mississippi Department of Employment Security, and the employees are covered by Unemployment Insurance. This insurance is carried to protect you in case you become unemployed through no fault of your own

Nothing is deducted from your pay to cover its cost.

NOTICE TO EMPLOYEES

nility of Unemployment Comper

Inemployment Insurance (UI) benefits are available to workers who are unemployed and who meet the requirements of UI eligibility are for the state of Mesiesippi.

You may file a UI claim with the Mississippi Department of Employment Security (MDES) in the first week that employment sto work hours are reduced. TO FILE AN UNEMPLOYMENT CLAIM

Visit our website at MDES.MS.GOV

Call MDES at 601-493-9427, Monday If ugh Friday from 8 a.m. to 5 p.m. Call wait time may be longer during peak hours Email questions to contact-center@mdes.ms.o

- THE FOLLOWING INFORMATION WILL BE NEEDED TO COMPLETE YOUR CLAIM BY PHONE:
- Full legal na
- Social Security Number
- Driver's License Number or St Alien Registration Number or Visa Number if you are not a U.S. citizen
- Names and addresses of employers you worked for in the last eighteen (18) month
- The dates you worked and the reason you are no longer working for each employe
- experience issues or need more information about thing a UI claim, you can quickly find the answers to m he under FREQUENTLY ASKED QUESTIONS.

To the a UL claim online visit MDES MS COV To file a UI claim by phone call: 601-493-942



d services available upon req sabilities. Those needing TTY may call 800-582-2233. unded by the U.S. Department of Labor thro Mississippi Department of Employment Sec

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Employer: Please Post in a Conspicuous Place

Notice to Employers/Employees WORKERS' COMPENSATION

This is not intended to represent the law, nor does it replace any Workers' Compensation posting requirements within your state

A new section has been created which states the following:

The Workers' Compensation Commission shall promulgate a written statement specifying the changes made to the Workers' Compensation Law by this act to every employer in this state subject to the Workers' Compensation Law. Within ten (10) days of receipt of this written statement from the Commission, every employer shall bot the Commission's statement in a conspicuous place or places in and about his place or places of business and adjacent to the Notice of Coverage as required by Section 71-3-81.

-This act shall take effect and be in force from and after July 1, 2012, and shall apply to injuries occurring on or after July 1, 2012.

This written statement is available at: Mississippi Workers' Compensation

Commission 1428 Lakeland Drive / Post Office Box 5300 Jackson, Mississippi 39296-5300 (601) 987-4200

http://www.mwcc.state.ms.us

This Posting is for Informational Purposes Only

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These files may not be printed out and posted to meet legal compliance posting requirements. Required posters to meet legal compliance posting requirements are physically posted at all CarMax locations.

ALLC 20240809

Compliance Date April 2020

iHRSource Labor Law Posters, **Training Videos & HR Supplies**