

Information about Employees' Unemployment Insurance Coverage

Employer's name
Employer's DUA ID Number
Employer's Address
Employees of the business or organization are covered by unemployment insurance (UI) if a program has been established by Massachusetts employers. An employer who is not a member of the state's unemployment insurance system must file a return to report to the Department of Industrial Relations (DIR) the number of employees and the amount of wages paid to those employees during the year.

There are two ways to apply for UI Benefits:
Apply by using UI Online
UI Online is a secure, easy-to-use, self-service system. You can apply for benefits, report an existing claim, request weekly benefit payments, check your claim status, sign up for direct deposit of your benefits, and even file an appeal online. You can apply for benefits using UI Online, but you must be able to use a computer and have an internet connection.

Apply by calling the TeleClaim Center
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Apply by mail
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MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION
NOTICE: PARENTAL LEAVE IN MASSACHUSETTS
May 17, 2022
PURSUANT to M.G.L. c. 151B, § 49B, and M.G.L. c. 149, § 10D, every employer who employs two or more employees is required to file a return to report to the Department of Industrial Relations (DIR) the number of employees and the amount of wages paid to those employees during the year.

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NOTICE TO EMPLOYEES THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF INDUSTRIAL ACCIDENTS

IF YOU ARE INJURED ON THE JOB:
Immediately notify your employer that you have been injured.
Employer/HR Workers' Compensation Contact
The medical provider you have been injured at work and give the information below:
Insurance Carrier **Address** **Phone Number**
Employer **Address**
If the employer fails to report the injury to the insurer, the employee may file an Employee's Claim (Form 110).
Additional information regarding your rights and eligibility for benefits pursuant to the Workers' Compensation law may be obtained by contacting the Department of Industrial Accidents at 617.727.4000 or visiting www.mass.gov/dia.

IF MEDICAL TREATMENT IS NEEDED:
Injured workers may select their own medical provider. Medical treatment should be provided immediately, necessary, and related to the work injury will be paid by the above-named insurer.
If medical facility information is provided below, the above-named insurer has a preferred provider arrangement and the insurer has arranged for your initial treatment at:
Medical Facility: **Address:**
Phone Number:
EMPLOYER: THIS NOTICE MUST BE FILLED OUT AND POSTED WHERE EMPLOYERS CAN READ IT PROMINENTLY. M.G.L. c. 152, SECTIONS 21, 23, 29, AND 70B (2). EMPLOYERS MAY NOT REDUCE THE SIZE OF THIS NOTICE IN ACCORDANCE WITH ANY APPLICABLE STATE OR FEDERAL LAW WHICH INCLUDES IMMIGRATION STATUS, OR PROVIDE FALSE INFORMATION ABOUT THE WORKERS' COMPENSATION PROGRAMS TO THEIR EMPLOYEES. THIS NOTICE MUST BE UPDATED IMMEDIATELY AND REPOSTED WHEN THERE ARE CHANGES TO THE INFORMATION.
REVISED JUNE 2024

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance

PREGNANT WORKERS FAIRNESS ACT

Issued 1/23/2018
The Pregnant Workers Fairness Act (PWFA) requires employers to provide a reasonable accommodation to an employee with a pregnancy-related condition, because of the pregnancy or the pregnancy-related condition, if the employee is unable to perform her essential job functions with a reasonable accommodation.
An employer cannot require medical testing of an employee to determine if the employee is unable to perform her essential job functions with a reasonable accommodation.
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FAIR EMPLOYMENT IN MASSACHUSETTS

Applicability to employers of public contracts with a new employee's state and local government, employment agencies and labor organizations.
The Fair Employment in Massachusetts Act (FEMA) requires employers to provide a reasonable accommodation to an employee with a pregnancy-related condition, because of the pregnancy or the pregnancy-related condition, if the employee is unable to perform her essential job functions with a reasonable accommodation.
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Massachusetts Wage & Hour Laws

The minimum wage is **\$15.00** Fair Labor Hotline (617) 727-3465 (617) 672-4765
www.mass.gov/fairlabor

Minimum Wage M.G.L. Chapter 149, Section 27C, Section 27D
Hours Worked 454 C.M.R. 27.02
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MASSACHUSETTS VETERANS SERVICES

MASSACHUSETTS EXECUTIVE OFFICE OF VETERANS SERVICES (EOVS)
EOVS offers a comprehensive list of legal resources for Massachusetts veterans in need.
U.S. DEPARTMENT OF VETERANS AFFAIRS (VA)
The VA is the gateway to federal benefits available to veterans, including healthcare, disability compensation, education benefits, and more.
VETERANS MENTAL HEALTH CRISIS LINE
Provides 24/7 support for mental health issues.
MASSACHUSETTS VETERANS SERVICES ADVISOR
Provides a comprehensive list of veterans' benefits, including tax advantages, IRAs, benefits, and more.

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EARNED SICK TIME

Notice of Employee Rights
Who Qualifies? Can an Employee Have a Different Policy?
Job Protection
Notice and Verification
When Can it be Used?
Sexual Harassment at work does not have to be tolerated. It's Illegal.
If you are being sexually harassed, report it immediately to your supervisor or contact: