

ATTENTION EMPLOYEES

The Michigan Whistleblowers' Protection Act (469 P.A. 1900) creates certain protections and obligations for employees and employers under Michigan law.

If you suspect an employer in Michigan to discriminate, threaten or otherwise discriminate against you because you report a violation or suspected violation of Federal, state or local laws, rules or regulations to a public body.

If you suspect an employer in Michigan to discriminate, threaten or otherwise discriminate against you regarding your compensation, terms, conditions, location or privileges of employment because you file a report with your internal reporter or to a public body, a violation or suspected violation of Federal, state or local laws, rules or regulations to a public body.

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This Workplace Covered by the Michigan Right To Know Law

SDS(s) For This Workplace Are Located At

Location(s)

Location(s)

Person(s) responsible for SDS(s)

Phone

Employers must make available for employees in a readily accessible manner, Safety Data Sheets (SDS) for those hazardous chemicals in their workplace.

Employees cannot be disciplined or discriminated against for exercising their rights including the request for information on hazardous chemicals.

Employers must be notified and give direction by employee posting for locating Safety Data Sheets and the request for more information on hazardous chemicals.

When the employer has not provided a SDS, employees may request assistance in obtaining SDS from the Michigan Department of Labor and Economic Opportunity (LEO).

MIOSHA logo and contact information for Michigan Occupational Safety and Health Administration.

As Required by the Michigan Right To Know Law

TO BE POSTED THROUGHOUT THE WORKPLACE TO THE SAFETY DATA SHEETS (SDS) LOCATION POSTERS

Table with columns: Now or Revised, Receipt Date, Posting Date, New or Revised SDS. Includes location information for various workplaces.

New or Revised SDS

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Michigan Occupational Safety and Health Act PROTECTION ON THE JOB

THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT, 1974 P.A. 154, AS AMENDED, REQUIRES POSTING OF THIS DOCUMENT IN A CENTRAL AND CONSPICUOUS LOCATION, FAILURE TO DO SO MAY RESULT IN A PENALTY.

The Michigan Occupational Safety and Health Act (MIOSHA) Act No. 154 of the Public Acts of 1974, as amended, provides job safety and health protection for Michigan employees through the regulation of safe and healthful workplaces.

The contents of this poster describe many important provisions of the Act. These provisions apply to employers and employees in either private industry or the public sector.

EMPLOYER REQUIREMENTS: MIOSHA requires that each employer:

1. Furnish to each employee employment and a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious physical harm to the employee.

2. Comply with promulgated rules and standards and with orders issued pursuant to the Act.

3. Post the site and other notices and use other appropriate measures to keep his or her employees informed of their production and obligations under the Act, including the provisions of applicable rules and standards.

4. Notify the Michigan Department of Labor and Economic Opportunity within 8 business days of an injury, illness or notification may be accomplished by calling 1-800-858-0397.

5. Notify the Michigan Department of Labor and Economic Opportunity within 24 hours of all work-related occupational hospitalizations, amputations and losses of eye. Notification may be accomplished by calling 484-464-6742 (AMIOSHA).

6. Make available to employees, for inspection and copying, all material records and health data in the employer's possession pertaining to that employee.

7. Afford an employee an opportunity with or without compensation to attend all meetings between the Department of Labor and Economic Opportunity and the employer relating to any appeal of a citation by the employer.

8. Give the representative of employees the opportunity to accompany the department during the inspection or investigation of a place of employment and to prohibit the suffering of any loss of wages or fringe benefits or discrimination against the representative of employees for time spent participating in the inspection, investigation, or opening and closing conferences.

9. Provide personal protective equipment, at the employer's expense, when it is specifically required by a MIOSHA standard.

10. Permit an employee, other than an employee whose presence is necessary to avoid, correct or remove an imminent danger, to operate equipment or engage in a process which has been tagged by the Department and which is the subject of an order issued by the Department identifying that an imminent danger exists.

11. Properly notify an employee who is or being exposed to toxic materials or harmful physical agents in concentrations or at levels which exceed those permitted by a MIOSHA standard.

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NEW OR REVISED SDS

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Michigan Department of Labor and Economic Opportunity. Informational Sheet: YOUTH EMPLOYMENT STANDARDS ACT 90 of 1978, as amended. POSTING REQUIREMENT. Includes details on minimum hourly wage, overtime, and employment conditions for youth workers.

Michigan Department of Labor and Economic Opportunity. MINIMUM WAGE AND OVERTIME. Coverage: The improved Michigan Opportunity Wage Act (MOWA), Public Act 327 of 2018 covers employees who employ 20 or more employees 10 years of age. Includes table for Minimum Hourly Wage Rate and Overtime pay rates.

Resources for Michigan Veterans. Includes sections for Military & Veterans Affairs Support, Education, Workforce & Job Training Resources, Michigan Worker Agencies, and Veterans' Employment Services.

Mental Health & Substance Abuse Services. Includes sections for Veterans Crisis Line, VA Medical Centers, Michigan Department of Health and Human Services, and Michigan Department of Community Health.

Michigan Department of Labor and Economic Opportunity. Tax Benefits. Includes sections for Military Pay Exemption, Income Tax Credit for Property Tax, Disabled Veterans' Property Tax Exemption, Michigan Department of Labor and Economic Opportunity, and Michigan Department of Health and Human Services.

Notice To All Employees: Information about Unemployment Benefits. Includes information on filing an unemployment claim online, application process, and required documents.

EARNED SICK TIME ACT. Details the requirements for employers to track and provide earned sick time to employees. Includes a table showing accrual rates and usage.

Michigan Department of Labor and Economic Opportunity. Michigan Department of Health and Human Services. Michigan Department of Community Health. Michigan Department of Social Services.

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MICHIGAN LAW PROHIBITS DISCRIMINATION. IN EMPLOYMENT, EDUCATION, HOUSING, PUBLIC ACCOMMODATION, LAW ENFORCEMENT OR PUBLIC SERVICE BASED ON race, sex, religion, age, marital status, etc. Includes contact information for the Michigan Department of Civil Rights.

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