



# Cook County Commission on Human Rights


## Cook County Minimum Wage Ordinance NOTICE TO EMPLOYEES

### You are covered by the Cook County Minimum Wage Ordinance (MWO) if:

1. You have worked for an employer in Cook County for at least 2 hours in any 2-week period, **and**
  2. Your employer has 4 or more employees (or you are a domestic worker), **and**
  3. Your employer (i) maintains a business facility in Cook County **or** (ii) is issued a business license by Cook County.
- ❖ Teenagers (under the age of 18) are not entitled to the County's minimum wage. Instead, they must be paid the State's minimum wage for workers under 18.

### If you believe your employer has underpaid you or violated the Ordinance in another way, you can file a complaint with the Cook County Commission on Human Rights:

- You can file a complaint for violations of the Minimum Wage Ordinance using [this online complaint form](#). Translated complaint forms are available in the Downloads section of the [File a Complaint for Unlawful Discrimination or Harassment](#) webpage.
- If you have questions, contact us! The Commission can be reached Monday through Friday from 8:30 a.m. to 4:30 p.m. by phone or email and by appointment.
- More information is available at [cookcountyil.gov/MWO](http://cookcountyil.gov/MWO) or by scanning the QR Code below.

	
<b>Minimum wage for tipped workers: \$9.00</b>	<b>Minimum wage for non-tipped workers: \$15.00</b>
	

Effective Date 7/1/2025

Visit [www.cookcountyil.gov/MWO](http://www.cookcountyil.gov/MWO) for more information.

